

HLPgroup

The advantage of combining a wide range of activities under one umbrella is that you can make use of a single specific service or use a combination of services to complete a complex project or successfully advance a change program.

With your cooperation we develop concepts, apply methods and turn ideas into reality. Results are trailblazing orientation, practical action and new energy. We measure our success by the longterm competitiveness and profitability of your organization.

As part of our network activities, we offer opportunities to exchange information across company lines. We interact with the public through key-note speeches, conferences and publications.

The control loop between insight, knowledge, methods and practice is important to us. It promotes a sustainable "High Level Performance" – HLP.

HLP Management Discourse

A current topic, two controversial positions, where two protagonists express pointedly and an audience who joins in the discussion.

The lessons learned from our discourses are preserved in our booklets:

- Responsibility – Moral or Compliance
- Change – One Way or the Other
- Sustainability – Duty or Opportunity
- Knowledge Transfer – Push or Pull
- Performance – Intrinsic or Incentivized
- Strategy – Systematic or Intuitive
- Leadership – Virtual or Physically Present
- Consulting – Internal or External
- Change in the Church
- Management versus Leadership
- Innovation Live



Our Consulting Approach

Together with you, we find the best way to develop management skills, problem solving and new performance in your organization.

Closely coordinated and reflected upon from the first contact until the final result, we clarify the tasks with you, explore best practices, frame a harmonious cooperation, create movement and evaluate the results.

Our Commitment

As management consultants, responsibility means connecting people, teams, organizations and cultures, designing development processes mutually and respecting differences.

Interaction is the driving force and the engine, which distinguishes real motivation and superior performance and when structures and work flows reach their fullest potential. We create space for initiative and dialogue, for cooperation and success beyond existing boundaries.

Those people who want to orient themselves to the best in the innovation process, procurement management, personnel development or customer relations must look frequently outside of their own industry. Therefore we are active in a wide variety of industries and contribute to an across the board exchange of experience.

Our Range of Services

- Change and Organizational Development
- Strategy and Business Field Management
- Innovation and Project Management
- Product Development and Marketing
- Marketing and Sales
- Media and Online Service
- Leadership and Team Competence
- Intercultural Communication
- Performance and Process Management
- Recruiting, Personnel Development and Outplacement
- Train the Trainer Programs
- Mediation and Conflict Management
- Coaching and Personality Development
- Educational and Inclusion Management
- Enterprise Financing and Funding
- Financial and Risk Management
- Knowledge and Experience Transfer

Our HLP Offices in Your Area



HLPgroup

complementary management consultants
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email: info@hlp-group.com | web: www.hlp-group.com



HLP Management Connex Knowledge & Experience Exchange

Transforming insights into knowledge, developing knowledge into methods and putting them to practice, that is the way to management competence. We support this with sector wide networking: discourses, exploratory discussions, competence checks, audits, benchmark meetings, forums and publications.
post@hlp-connex.de | www.hlp-connex.de | +49 (0) 69 - 97 58 12-0

HLP van Ons Communication Consultants

We communicate projects. Especially strategy, innovation, change or IT projects. We help you with tailor-made measures or accompany the entire project. We see ourselves as a part of the project team and we work preferably on site. Tangible. Integrative. Effective.
info@hlp-van-ons.de | www.hlp-van-ons.de | +49 (0) 69 - 17 55 48 52-1

HLP strategie wirkstatt

Strategy and Management Consulting, HR Management

We shape change processes: strategy – change – performance. Change processes are comparable with a sailing trip where at first the route is set. The wind and the sea affect the turning maneuver. Leadership and the crew's interaction are decisive for the whole success. A strategic oriented human resources management is the key success factor.
info@hlp-strategie-wirkstatt.de | www.hlp-strategie-wirkstatt.de | +49 (0) 7247 - 39 84 19-5

HLP SOEPPER Change & Coaching

Executive coaching, outplacement, consultancy for human resources and change management: our concern is the improvement of management performance as a prerequisite for a successful corporate development.
info@hlp-soepper.de | www.hlp-soepper.de | +49 (0) 5221 - 58 96-07

HLP Niklas Consulting Consultation & Training

By planning projects you implement the strategic objectives of your organization. We establish meaningful project controlling and develop with you a targeted project portfolio management on the base of transparent key figures. Further focus areas are decision coaching as well as risk and safety management on company, program and project level.
info@hlp-niklas-consulting.de | www.hlp-niklas-consulting.de | +49 (0) 941 - 46 52 15-20

HLP MÜHLBERGER Mediation & Coaching

Clashes of interest or conflicts can come into being, decisive is how we deal with them constructively, to arrive at a win-win situation. We are there to support you – similar to coaching – to find your own viable and sustainable solutions.

info@hlp-muehlberger.de | www.hlp-muehlberger.de | +49 (0) 69 - 97 58 12-0

HLP *MediaService* Webdesign. Printdesign. Hosting. IT. GbR

Individual appearance and professional design are the foundation of good corporate design. We develop, with you, the printed materials for your business layout, the web page as well as a complete solution for your email communication and data management.

info@hlp-media.de | www.hlp-media.de | +49 (0) 69 - 97 58 12-0

HLP HIRZEL & PARTNER Management Consultants

You want to successfully align your business for the future. Supporting you is our purpose. We put emphasis on strategic positioning, management of change, projects and processes, and directing performance.

info@hlp-online.de | www.hlp-online.de | +49 (0) 69 - 97 58 12-0

HLP GALSTER Training & Consulting

For healthy growth in Italy and abroad. We support companies when it comes to implementing strategies and promoting change processes. Through organizational assessment, project management and employee development against the methodological backdrop of business excellence.

info@hlp-galster.it | www.hlp-galster.it | +39 02 - 49 52 36-73

HLP Freitag & Partner Personnel and Organizational Development

With a continuous, targeted and strategic personnel and organizational development you increase the performance of your company and ensure that any position is filled with qualified staff at any time. In conjunction with you we identify your employees' potential, counsel and support you in the implementation of basic and further training measures as well as outplacement.

info@hlp-freitag.de | www.hlp-freitag.de | +49 (0) 69 - 97 58 12-0

HLP BACH & BÜSSER Coaching Training Consulting

Clarity in strategy and pragmatism in the implementation are effective factors for success. We strengthen organizations, executives and employees in a targeted, pragmatic and sustainable way and at a very high level. High Level Performance Coaching, Training and Consulting, for you – simply better!
info@hlp-bach-buesser.de | www.hlp-bach-buesser.de | +49 (0) 69 - 97 58 12-0

HLP BERATUNGSWEISE Human Resource Management Consulting

We design with you the search process to win new employees, we develop together with you, your company specific selection strategy and advise you in all issues dealing with staff retention. We will help you to make future-oriented personnel decisions.
info@hlp-beratungsweise.de | www.hlp-beratungsweise.de | +49 (0) 69 - 97 58 12-0

HLP Berneh From the Product to Market

The success of a product idea on the market is not assured through having the best technology and quality. Specifications, a development plan that reflects on the "time to market", a balanced marketing mix, appropriate structures in the production process and in sales. We stand by you with our expertise on this path.
info@hlp-berneh.de | www.hlp-berneh.de | +49 (0) 6032 - 34 08-44

HLP BildungsManagement Consulting & Training

Our team advocates an innovative development of organizations and personnel in the education sector. We share long-term experience and competence in the fields of pedagogy, law, psychology and school supervision. We offer coaching, consulting, training, moderation and process monitoring.

info@hlp-bildung.de | www.hlp-bildung.de | +49 (0) 69 - 97 58 12-0

HLP Bues & Partner Process & Project Management Consultants

Successful project management needs more than a method and more than an IT system as well. Success is in fact a result of the right combination of people, organization and lines of communication. We will help you with planning and implementing: strategic tasks, measures and projects and thereby increase the success of your business.

info@hlp-buesundpartner.de | www.hlp-buesundpartner.de | +49 (0) 30 - 21 47 94-10

HLP BUSINESS COACHING Corporate Planning and Financing

We provide consulting services to small and medium enterprises in strategic orientation and procedures. This includes corporate financing and planning as well as project and innovation management.

info@hlp-bc.at | www.hlp-bc.at | +43 (0) 664 - 4934 874

HLP Brinkmann & Partner Inclusion Consulting and Agile Project Management

Implementing the inclusion of handicapped people is a challenge with significant positive effects on the productivity of teams. We support you in the process of implementing inclusion cost-consciously in your organization.

info@hlp-brinkmann.de | www.hlp-brinkmann.de | +49 (0) 69 - 97 58 12-0

HLP Carola Feller & Partner Change with Drive

How to turn change resistance and frustration into motivation and passion for change? Together with your team we develop viable solutions that are implemented forcefully – therefor we take responsibility with our expertise!

info@hlp-veraenderung-drive.de | www.hlp-veraenderung-drive.de | +49 (0) 6159 - 71 69 88-9

HLP Dimler & Karcher Innovation concept

We transfer up-to-date academic insights into practical approaches. We develop precise hands-on concepts that provide a sustainable competitive advantage for your company. Our focus is on innovation and growth management, corporate strategy and financing.

info@hlp-dimler-karcher.de | www.hlp-dimler-karcher.de | +49 (0) 30 - 78 71 75-70